

3rd Richmond HR Forum

3 – 4 March 2020 Victoria-Jungfrau Grand Hotel & Spa, Interlaken

KEYNOTES

NEW WORK – Leadership & HR between Speed and the Acceleration Trap

Heike Bruch, Professor, Director of the Institute of Leadership and Human Resources Management at University of St. Gallen



Servant Leadership in a circularity- driven company

Oliver Brunschwiler, Lead Link at FREITAG lab.ag



INDUSTRY SESSIONS

Mitarbeiterengagement fördern dank Working Out Loud

Stefanie Moser, Transformation Expert, licensed Working Out Loud Coach at Trans4m GmbH



Strategy@Post – Agile Transformation – A Status Report

Hanneke Gerritsen, Head of New Work and Co-Head Organisational Development at Swiss Post



Why HR is strategic pivot in the 4th Industrial Revolution

Christian Frei, Pioneer in Digital Industrial Revolution, Digital Transformation Coach, Member Board of Directors at Dream Alliance Ltd.



«Es muss drinstecken was draufsteht» – Recruiting im Kontext des Fachkräftemangels

Erika Ingold, Lead Link Sourcing, Recruiting & Talents at SBB CFF FFS



Building Internal Community at Facebook

Thomas Møller Jeppesen, HR Business Partner Global Operations at Facebook



How Working Culture Drives Innovation

Daniela Landherr, Lead, Talent Engagement at Google



3rd Richmond HR Forum

3 – 4 March 2020 Victoria-Jungfrau Grand Hotel & Spa, Interlaken

DISCUSSION GROUPS

Heutige Arbeitswelt – Umgang mit kritischen Arbeitnehmenden

Esther Sidler, Head of Human Resources, Member of the Board at synlab Suisse SA



Organisational Change as the only future-proof Constant

Oliver Brunschwiler, Lead Link at FREITAG lab.ag



Artificial Intelligence in HR

Pascale Lenz, Head Human Resources & Member of the Management Board at IBM Schweiz AG



New Work Transformation – Phases – HR Roles – Best Practices

Heike Bruch, Professor, Director of the Institute of Leadership and Human Resources Management at the University of St. Gallen



Performance Management – Loved by none, trusted by few, wrong for most?

Grzegorz Grabinski, Head of Human Resources at Breitling



How to Boost Smart Engagement

Christiane Di Filippo, Director Human Resources, Switzerland at Cognizant



Building inclusive internal communities

Thomas Møller Jeppesen, HR Business Partner Global Operations at Facebook



3rd Richmond HR Forum

3 – 4 March 2020 Victoria-Jungfrau Grand Hotel & Spa, Interlaken

SUPPLIER PRESENTATIONS

Arbeitsmarkt 4.0 – Herausforderung und Chance für HR bei der Förderung der Mitarbeitenden

Markus Schluchter, Managing Partner at Schluchter, Licci & Partner AG



How Employee Engagement drives success: Your competitive advantage in a labour market dominated by Generations Y & Z

Marco Meister, CEO & Co-Founder at Volunty Corporate AG



Digitalisierung und Change Management – Schwer vereinbar nur mit Mitarbeitern 50Plus? Lösungswege.

Michael Weiss, Owner at Neuorientierung50Plus GmbH



OUT OF THE BOX

The Body Language of Leadership

Laura Penn, Ph.D., Author, TEDx Speaker, Founding Director of The Public Speaking School



A Watch tells more than just Time – Learn about the Value of Timepieces

Patrick Steiner, Expert in the Swiss Watch Industry



“The limits of my language are the limits of my world” – Ludwig Wittgenstein

Travis Simlinger, CEO and Teacher at Progressive English Zurich



**Please note the development of the programme is still in development and not yet complete, changes may occur.
Last updated: 14th February 2020**

